



## Board of Directors Job Description (January 2025)

### Organizational Background

The Alaska Center (AKC) envisions a thriving, just, and sustainable Alaska for future generations. Our mission is to engage, empower, and elect Alaskans to stand up for our clean air and water, healthy communities, and a strong democracy. With our sister organization, The Alaska Center Education Fund (AKCEF), we are building a movement of engaged Alaskans - the best resource for addressing the climate crisis, protecting our wild salmon legacy, and ensuring our grandchildren's children can call this place home. As an organization, we organize and mobilize with Alaskans to support policies that advance an equitable, clean energy economy and protect the resources that sustain our cultures and communities, in addition to supporting leaders who champion these values.

AKC is committed to centering our work through a social justice and racial equity lens. We believe that environmental justice must include social and racial justice at every level of work, including at both the individual, internal, and organizational, external levels. We believe that by being more inclusive and integrating diverse perspectives, the AKC can better serve our communities and civic, climate justice, Indigenous rights, and health partners.

Within this framework, the Alaska Center's key issue areas are:

- **Advancing Clean Energy and Climate Solutions:** Climate change is the greatest threat to Alaska. We uplift clean and equitable energy solutions that diversify our economy, transition from extractive industries, and make Alaska a leader in innovation.
- **Protecting Wild Salmon:** Alaska's wild salmon are part of our heritage, identity, and future. We engage Alaskans to protect critical habitat at the local and state level.
- **Supporting a Strong Democracy:** Alaskans must be able to participate in the decisions impacting their communities and livelihoods. We support policies and practices that increase access and participation and amplify the voices of all Alaskans.

### Time Commitment

The full Board typically meets virtually ten times a year. Directors are expected to participate in at least 80% of these meetings and two in-person events: our spring Auction and celebration and a fall weekend retreat. Each member is also expected to serve on two committees that meet monthly or quarterly, depending on their activities and responsibilities. In addition to meetings, board members are encouraged to participate in periodic community events or webinars.



## **Responsibilities of the Board of Directors**

The AKC Board of Directors are legally and fiscally responsible for the nonprofit organization. Responsibilities include:

- Setting the strategic long-term direction that guides annual goals and staff development.
- Hiring the Executive Director(s) and supporting, monitoring, and evaluating their performance.
- Approving the annual budget and monitoring the use of organizational funds.
- Establishing policies that impact finances, personnel, and organizational operations.
- Adhering to the organization's bylaws.
- Ensuring the functioning of Board committees and providing the leadership necessary for a successful nonprofit organization.
- All Board members are considered ambassadors of the organization and should be enthusiastic about the vision and mission of the Alaska Center.

**Term:** Able to serve a 3-year term.

## **Qualifications**

- Commitment to AKC's vision, mission, and developing goals.
- Ability and willingness to collaborate with other Directors, and when necessary, staff.
- Ability to prioritize organizational priorities and needs over regional/local interests.
- Willingness to apply life and lived experiences, knowledge, and skills to the priorities of AKC, and the primary Board functions (fundraising, finance, legal and operations).
- Background and/or commitment to racial justice, equity, and inclusion (RJEI) as it pertains to Board priorities and objectives.

## **To Apply:**

Please email a resume or bio, cover letter, and two references to [bjuddak@gmail.com](mailto:bjuddak@gmail.com) stating:

- Why you would like to serve on the Board of Directors
- Your experience with racial justice, equity, and inclusion processes
- Your experience with clean energy and climate solutions or sustaining Alaska's wild habitat, or working to build a strong democracy.

*We are committed to supporting, centering, and working with Black, Indigenous, People of Color, Working-Class and Socioeconomic disadvantaged people, Women, LGBTQIA2+ people, and people with disabilities in addressing the many crises that impact us. We encourage people with these identities or who are members of other communities to apply.*