



## Introduction Letter

Dear Candidate,

The Alaska Center envisions a thriving, just, and sustainable Alaska for future generations. We engage, empower, and elect Alaskans to stand up for our clean air and water, healthy communities, and a strong demoDear Candidate,

On behalf of The Alaska Center board and staff, I'd like to invite you to submit a questionnaire in order to be considered for endorsement by The Alaska Center.

All questionnaire and code of conduct responses need to be emailed to [jennymarie@akcenter.org](mailto:jennymarie@akcenter.org) in PDF, Word, or GoogleDoc form **by 5pm on March 13th**. Please ask for a receipt of confirmation.

Our future is dependent upon the health of and equitable access to the renewable resources that sustain our diverse cultures, livelihoods, and local economies.

Thank you in advance for your time to complete this questionnaire. We appreciate your thoughtful responses.

Sincerely,

A handwritten signature in black ink, appearing to read "Jenny Marie Stryker".

Jenny-Marie Stryker  
Political and Campaigns Director  
The Alaska Center

## Endorsement Process

- The purpose of The Alaska Center's endorsement process is to identify candidates who promote clean air and water, healthy salmon, and a strong democracy. As part of the endorsement process, The Alaska Center will seek to identify the candidate who most aligns with the organization's mission and values in each race.
- In some circumstances, The Alaska Center may decide to make no endorsement, or may endorse multiple candidates in a race. The Alaska Center may also choose to make ranking recommendations in ranked-choice elections.
- The Alaska Center prioritizes equity and inclusion in its endorsement process. Candidates who have been convicted of or reprimanded for mental, physical or sexual harassment or abuse of any kind may not receive an endorsement from The Alaska Center.
- The Alaska Center's endorsements and rankings are based on the candidate's voting record, public positions on the organization's issue areas, and views expressed in candidate questionnaire and/or interview. The Alaska Center may also take candidate likeliness to win into account.
- All candidates in a given race will be mailed and/or emailed a candidate questionnaire. Candidates *must* submit a questionnaire to be considered for an endorsement, but are not required to submit a questionnaire to be considered for a second or third ranking recommendation (where applicable). If additional follow-up needs to be completed, candidate interviews will be conducted by The Alaska Center staff, led by the Political Director.
- Early endorsement is an endorsement prior to the candidate filing deadline. At the discretion of the Board, the Executive Director, and the Political Director, our early endorsement process may differ from our regular endorsement process, including an optional abridged process for previously endorsed incumbents who align with our values and have no violations against our code of conduct.
- Staff will make endorsement and ranking recommendations to be considered by The Alaska Center's Political Committee. All endorsements and rankings are then finalized and made by The Alaska Center's full Board of Directors.
- The Alaska Center's endorsement process is conducted confidentially.
- The Alaska Center endorsement or ranking recommendation is not a guarantee of financial contributions or additional resources being allocated to a candidate or campaign. The Alaska Center does not regularly make direct financial contributions to

campaigns. Separate from the endorsement process, The Alaska Center IE makes independent expenditures, not coordinated with any candidate or campaign, in many election cycles. The Alaska Center IE's decision as to whether to make independent expenditures in support of a candidate in a particular race is governed by a separate process that is not directly connected to The Alaska Center's endorsement process. Endorsement by The Alaska Center should not be understood as implying that The Alaska Center IE will make expenditures or take action in support of a candidate.

- Once The Alaska Center chooses to make an endorsement or ranking recommendation, the organization may utilize the candidate's name and public positions to inform its membership and the general public about the endorsement or ranking decision. This includes posting Endorsements and rankings on The Alaska Center's website, social media platforms including Facebook, Instagram, Twitter and other media outlets.
- Once a candidate receives The Alaska Center's endorsement or ranking recommendation they will be notified by email and/or phone, at which point the candidate is free to publicly promote The Alaska Center's endorsement on their own campaign materials.
- The Alaska Center's endorsement or ranking is valid for only the current election cycle and shall not be used by the candidate to imply organizational support during future elections.

## Questionnaire

**Please keep your responses to less than 250 words each.**

**Due Date: March 13th at 5pm or before.**

Name:

Phone:

Address:

Email:

Campaign Manager (if applicable) name, email, phone:

### Background

1. Candidate bio (please no longer than 6 sentences):
2. Why are you running for this seat at this time?
3. Have you run before? If so, were you successful?
4. Why are you seeking our endorsement?

### Campaign Information

1. Do you have a campaign website and/or social media page(s)? **MARK ONE: YES / NO**  
(If yes, please share)
2. Have you participated in any candidate training programs? If so, please share the name of the program and when you attended. If offered, would you attend candidate training programs recommended by our organization?
3. What is your plan to win this election? (*Do you personally plan to knock doors, phone bank, or text member owners? How do you plan to reach voters? Do you plan to fundraise?*)
4. Data and data sharing
  - a. If given the opportunity to request a member-owner list from your Utility, will you do so? **MARK ONE: YES / NO**
  - b. If provided a member-owner list, will you provide this (including all contact information) to our organization? **MARK ONE: YES / NO**
5. If endorsed, would you request campaign support from our organization? What support do you need?

## Issue Questions

1. Chugach Electric Association (CEA) is the largest electric utility in Alaska. What is your ideal vision for member-owner engagement? How do you plan to engage CEA's extensive member-owner base in their cooperative, and what improvements do you think could be made to increase the diversity of members involved in board proceedings?
2. The 2023-2027 Strategic Plan states Chugach Electric will "reduce its carbon intensity (Metric Tons CO2/MWh) by at least 35% by 2030 and at least 50% by 2040 using 2012 as a baseline year without a negative material impact on Chugach members' rates." Do you agree with the goals and timelines as stated in the strategic plan? Do you have policy and project suggestions for how continued emissions reductions can be achieved?
3. In 2022, the percentage of Chugach Electric's renewable power generation was 19% (from wind and hydro sources). Chugach issued an RFP to develop an additional 100,000 MWh of renewable energy generation, equal to 4.5% of total generation, resulting in a total of 23.5% renewable energy generation with no specific timeline. Chugach has no stated goal (% renewable energy generation by a certain date) for implementation of more renewable energy, such as those under consideration in state legislation to establish Renewable Portfolio Standards (RPS). Do you support the adoption of RPS with specific goals to achieve a transition to 80% renewable energy by 2040?
4. How can CEA better partner with local municipalities and boroughs to achieve increases in renewable energy, clean transportation, and energy efficiency in Anchorage?
5. The Railbelt Reliability Council has been established to ensure a regional approach to planning and standards. As a member of the RRC, what policies and projects can CEA support for the diversification and development of renewable energy sources?
6. CEA is one of three parties responsible for addressing the impacts of the Eklutna Hydroelectric Project on fish and wildlife habitat. Because the Eklutna Hydroelectric Project infrastructure doesn't release water, wild salmon are unable to migrate through the majority of the river system. Do you support returning fish to Eklutna Lake and returning adequate water to the Eklutna River in order to support the revitalization of wild salmon for the benefit of Native Village of Eklutna and area residents? If yes, what policies and projects do you envision that could support the return of a healthy salmon population?
7. What's your experience with the CEA board? Have you attended or participated in CEA board meetings or committee meetings? Do you have suggestions for increasing transparency and member engagement in Board meetings?

8. The recently passed Inflation Reduction Act (IRA) could provide millions of dollars for clean energy and decarbonization for the state of Alaska. The IRA specifically introduces programs and incentives directed towards utilities to reduce carbon emissions and modernize energy infrastructure. What policies and legislation could CEA support to maximize the benefits of IRA funding?
9. Home renewable energy and energy efficiency improvements have long been investment opportunities inaccessible for low-income families and renters. [Tariffed On-Bill financing \(TOB\)](#) presents an opportunity for broader demographics to invest. Do you support CEA undertaking a TOB program? **MARK ONE: YES / NO / MAYBE**  
Optional: 100 word explanation
10. Hilcorp, which roughly supplies 50% of Chugach Electric's natural gas, has stated that it cannot guarantee providing natural gas after 2027. What actions would you take to address this natural gas shortage crisis in the next four years?
11. Do you support organized labor, and, more specifically, the right of workers (both public and private) to form a union and collectively bargain? **MARK ONE: YES / NO**  
Optional: 100 words explanation
12. See below to sign the code of conduct. Please raise any concerns to our staff.

## **Code of Conduct**

### **Purpose**

The Alaska Center is committed to providing an environment free from discrimination and harassment, regardless of an individual's race, ethnicity, religion, color, sex, age, national origin, sexual orientation, disability, gender identity or expression, ancestry, pregnancy, or any other characteristic prohibited by law. As such, The Alaska Center will not tolerate discriminatory, harassing or otherwise unacceptable behavior in the workplace or at any of its activities, events or meetings. It adopts the following code of conduct, and expects everyone in the workplace and those who participate in any of its activities, events or meetings to abide by it.

### **Discriminatory Harassment**

Discriminatory harassment is verbal or physical conduct that denigrates or shows hostility or aversion toward an individual because of his/her race, color, religion, gender, national origin, age, or disability, or that of her/his relatives, friends, or associates, and that: (1) has the purpose or effect of creating an intimidating, hostile, or offensive working environment; (2) has the purpose or effect of unreasonably interfering with an individual's work performance; or (3) otherwise adversely affect an individual's employment opportunities.

Discriminatory harassment conduct includes, but is not limited to, the following: (1) epithets, slurs, negative stereotyping, or threatening, intimidating or hostile acts and/or (2) written or graphic material that denigrates or shows hostility or aversion toward an individual or group, because of race, color, religion, gender, age, national origin, age, physical or mental disability, marital status, sexual orientation or pregnancy, and that is placed on walls, bulletin boards, or elsewhere on the employer's premises, or circulated in the workplace.

### **Harassment**

Harassment consists of unwelcome verbal, visual or physical conduct that is based on another person's race, ethnicity, religion, color, sex, age, national origin, sexual orientation, disability, gender identity or expression, ancestry, pregnancy, or any other characteristic protected by law. It may include, but is not limited to, actions such as the use of epithets, slurs, negative stereotyping, jokes, or threatening, intimidating or hostile acts that relate to sex, race, age, disability or other protected categories. Harassment also may include written or graphic material that denigrates or shows hostility toward an individual or group based on protected characteristics, whether that material is sent by email, or placed on walls, bulletin boards, computer screens or other devices, or elsewhere on the premises of an activity, event or meeting.

## **Sexual Harassment**

Sexual harassment can involve unwelcome sexual advances, requests for sexual favors, and other verbal, visual or physical conduct of a sexual nature. It can involve conduct by a person of either gender toward a person of the same or opposite gender.

Sexual harassment includes but is not limited to unwelcome sexual advances, requests for sexual favors, use of sexual remarks, display of indecent pictures, crude and offensive language, uninvited and unwelcome sexual advances, and other verbal or physical conduct of a sexual nature when (1) submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment, (2) submission to or rejection of such conduct by an individual is used as the basis for employment decisions affecting such individual, or (3) such conduct has the purpose or effect of unreasonably interfering with an individual's work performance or creating an intimidating hostile, or offensive working environment.

## **Expected Behavior**

The Alaska Center expects everyone in the workplace and all participants in Alaska Center activities, events or meetings to conform to the following code of conduct:

- Respect others and their views
- Recognize and value individual differences
- Be sure you do not engage in aggressive, bullying or intimidating behavior
- Do not engage in discriminatory or harassing behavior

**I acknowledge that I have read The Alaska Center Code of Conduct and will adhere to these expectations**

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Signature and date