

# FAIRBANKS BUSINESSES SUPPORT THE NON-DISCRIMINATION ORDINANCE

Dear Fairbanks Mayor and City Council,

As small business owners, we know that equality and inclusion are good for business. We have seen the positive impacts for businesses in other communities with similar protections, and we believe that everybody deserves the opportunity to contribute to our economy and community. This is why we strongly support Ordinance 6093, which would expand basic non-discrimination protections for Fairbanks workers.

Not only is this the right thing to do, but it is best practice for successful businesses. Businesses with strong non-discrimination policies are able to recruit the most skilled workers, increase productivity, and improve employee morale and retention. And when we treat our employees fairly, our customers can trust that we are treating them fairly too.

The hardworking people of Fairbanks shouldn't be able to be fired because of who they love or who they are. Our businesses, employees, and community all benefit when we treat employees without discrimination. We urge the Fairbanks City Council to join us in ensuring that local businesses are fair to all Alaskans.

**SINCERELY,**

5TH AVE. DESIGN . ABR, INC. - ENVIRONMENTAL RESEARCH & SERVICES . ACTIVE ALIGNMENT MASSAGE THERAPY . ACUTRIBE HEALTH & WELLNESS . ALASKA LIVE  
. ALPINE DESIGN HOUSE . ARCTIC ECOTECHTURE . AURORA ANIMAL CLINIC . ASIAN ACUPUNCTURE . BODYWORK AND HERBS INC . BAD MOTHER . BALANCED  
BOOKS LLC . BALANCING ACT . BLACK SPRUCE MUSIC AND ART . BLUE STONE MASSAGE STUDIO . CENTRAL LABOR COUNCIL . CHENA HEALTH . COYOTE TRAIL  
FARM AND FIBER MILL . COZY COMFORT PROPERTIES . CREPERY . DIVING DUCK CAFE . DIVING DUCK COFFEE ROASTER . DOGGONEIT MOBILE GROOMING . DRAG  
OFF LLC . DREAMWORKS CABINERY . ELEMENTAL BALANCE LLC . ENEP'UT CHILDREN'S CENTER . FAIR COUNSELING SERVICES . FAIRBANKS ACADEMY OF  
CHILDREN'S THEATRE . FAIRBANKS ACTIVISTS FORUM . FAIRBANKS CHILDREN'S MUSEUM . FAIRBANKS CONCERT ASSOCIATION . FAIRBANKS DISTILLING  
COMPANY . FAIRBANKS ESPRESSO . FAIRBANKS YOGA . FAIRBIKES . FAR NORTH PROPERTIES . FORAKER DESIGN STUDIO . GOLDEN HEART WINDOW ART .  
GOLDSTREAM GROUP INC . GWANZHII LLC . HAPPY TRAILS GROOMING SALON . HEART STREAM YOGA . HARD EATS CATERING AND FOOD TRUCK . HOLMES  
RENTALS LLC . HOLY DOG INC . HOODOO BREWING COMPANY . HORST EXPEDITING AND REMOTE OPERATIONS . INFORMATION INSIGHTS . INTERIOR AIDS  
ASSOCIATION . INTERIOR DEMOCRATS . JTF RENEWABLE DESIGN & BUILD LLC . JAMMIN SALMONS PHYSICAL & NUTRITIONAL THERAPIES . JO'S OVEN . JOHN  
MAYER MD . JOSEPH VARGAS DDS . JUST THE TIPS - BOREAL INFUSED EATS . LITTLE OWL CAFE . LITTLE PLUM GARDEN & PEONIES . THE LITTLE RAINBOW  
DAYCARE . LANES QUICKIE TACOS . LULU'S BREAD AND BAGELS . MASSAGE MESSAGE FOR HEALING . MCROY & BLACKBURN PUBLISHERS . MEDICAL CENTER  
PHARMACY . METAMORPHIC DESIGN BUILD . MOUNTAIN HEATHER CREATIONS . MT. MCKINLEY ANIMAL HOSPITAL . MUZIK MEDICINE . NATALIE MAYER MD .  
NATIVE MOVEMENT . NATURE CABINS LLC . NATURE'S RELEAF . NDSYSTEMS . NEW VENTURE MARKETING . NOBLE PAWS INC . NOMADIC STARS . NORTH POLE  
VETERINARY HOSPITAL . NORTH STAR BALLET . ONE HIT WONDER . ONIGIRI'S SWEET SHOP . PAKALOLO SUPPLY CO . PAM'S PRINTS AND PROMOTIONS .  
PARVATI BIRTH & WELLNESS . PLANNED PARENTHOOD VOTES NORTHWEST AND HAWAII . PRINTWORTHY BY MACY POSSENTIM . RANDI CARNAHAN REALTOR .  
RAVEN TECHNOLOGIES . RAVEN THREADS . RAVEN VETERINARY SERVICE, JEANNE OLSON DVM . REBECCA DUNNE MUSIC STUDIO . RED DOOR COUNSELING AND  
CONSULTATION LLC . REGIS SALON . ROCKER PAINT AND DRYWALL . RUBY SNACKS DOG BISCUITS . RUNNING REINDEER RANCH . SHAYLE M LCSW LLC .  
SHEPHERD ET AL CONSULTING . SPRUCE + FEATHER SKINCARE . SPRUCEWIND HEALING ARTS . TECH WISE SYSTEMS INC . THE ALASKA CENTER . THE ANNEX .  
THE BOATEL . TARTAN TUNDRA MUSIC . TSIN'EE IHLEE ENTERPRISES LLC . TUNDRA TONICS . URSA MAJOR DISTILLING . VALLEY GIRL BOOKKEEPING . VIVID  
BEAUTY . WATER WAGON . W.D. CONSULTING SERVICES . WEB 907 . WESTON STRINGS . WINDY CREEK CABIN . WORLEY TREE WORKS LLC